

January 27, 2025

Notice is hereby given that there will be a public meeting of the First Planning District Workforce Development Board on **Wednesday, January 29, 2025 at 8:30 a.m.** This meeting will be held at Nunez Community College, 3710 Paris Rd, Chalmette, LA, in the STCCC Conference Room.

AGENDA:

- 1. Call to order.....Mindy Nunez Airhart, Chairman
- 2. WelcomeMindy Nunez Airhart (5 minutes)
- 3. Invocation.....Suzanne Torregano
- 4. Comments from the Chairman.....Mindy Nunez Airhart (5 minutes)
 - a. Probable formation of committees coming in next few months
- 5. Approval of December meeting minutesMindy Nunez Airhart (2 minutes)
- 6. Review of Expenditure Reports through December 2024.....Suzanne Torregano (5 minutes)
(Questions only)
- 7. Review and approval of Revised Policy (103-16).....Suzanne Torregano (3 minutes)
- 8. Review One Stop Operator RFP Procurement Considerations.....Suzanne Torregano (10 minutes)
- 9. Additional Updates.....Suzanne Torregano (5 minutes)
 - a. 2025 Allotment
 - b. Regional & Local Plan Updates
- 10. Updates and discussion on current initiatives.....Dave Maziarz (10 minutes)
- 11. One Stop Operator Updates.....Bryan Moore (5 minutes)
- 12. Other Business
- 13. Review of action items
- 14. Public Comment Period

Mindy Nunez Airhart

Mindy Nunez Airhart, Chairman

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FIRST PLANNING DISTRICT WDB MEETING MINUTES

December 19, 2024 – 8:30 a.m.

MEETING INFORMATION

Location This meeting was held in person at the St. Tammany Government Towers Building, 520 Old Spanish Trail, 5th Floor, Slidell, Louisiana.

Attendees	Chairperson Mindy Nunez Airhart	Mr. Chris Abadie	Mr. Ellis Borque
	Mr. Thomas Cagle	Dr. James Carlson	Mr. Keith Espadron
	Mr. Ross Gares	Mr. Bill Henley	Mr. David Kaufmann, Jr.
	Mrs. Chiquita Lattimore	Mrs. Rachel Mackey	Mrs. Elizabeth Maillian
	Mrs. Kelly Phillips	Mr. Jerry Repka	Mr. Shawn Torres
	Mrs. Michelle Uzee	Mrs. Suzanne Torregano	Mr. Dave Maziarz
	Ms. Stacie Chitwood		

1. CALL TO ORDER

The meeting was called to order at 8:35 a.m. by Chairperson Mindy Nunez Airhart and a quorum was declared.

2. WELCOME AND INTRODUCTIONS

Chairperson Mindy Nunez Airhart thanked everyone for being in attendance and introduced the newest board member, Mr. Shawn Torres from In-Telecom.

3. INVOCATION

Mrs. Suzanne Torregano gave the invocation.

4. COMMENTS FROM THE CHAIRMAN

Chairperson Mindy Nunez Airhart shared that she is committed to creating a meeting schedule that works for everybody by splitting the meeting locations between both the north shore and the south shore. She also stated that she is eager to be moving forward with her leadership role and looks forward to planning for 2025.

5. APPROVAL OF AUGUST 21, 2024 MEETING MINUTES (ACTION ITEM)

Chairperson Mindy Nunez Airhart presented the minutes from the August 21, 2024 board meeting, and reviewed the action items. A motion for approval was made by Mr. Ross Gares and seconded by Mr. Ellis Borque. The minutes were approved by a unanimous vote with no objections or abstentions.

6. REVIEW OF EXPENDITURES REPORTS THROUGH SEPTEMBER 2024

Mrs. Suzanne Torregano was recognized to address the board to discuss an overview of our expenditures and performance of our current program year.

The expenditures to budget report shows what we're spending. We have two buckets of money - Program and Administrative funds. For those who are new to our board, when we get our allotment of money every year, 10% of the money goes towards administrative expenses, which is the maximum that can be spent in this area. We were given 1.6 million to split between our three parishes as we serve St. Tammany, St. Bernard and Plaquemines parishes. The money comes to us in 2 allotments: a small allotment in July and then we get the larger allotment in October. What you will see moving forward as we go through the budgets, especially as we get closer to the end of our program year and fiscal year, which ends June 30, is that we're going to have money that we always set aside from our previous year to carry over. Because we get such a small allotment in July, we must have enough money to continue operations and obligations, such as salaries and obligations with our participants and any new ones that are coming in to be able to pay those over that three-month period before we get the big allotment in October. Every board meeting, we will review our budget. We have three reports. One is a fund utilization report. One is looking at our expenditures, and then the other one is looking at our budget and all the different finite categories to see where we are in spending for the year.

The fund utilization report shows our three funding categories. We serve adults which are 18 years old and over. We serve dislocated workers. Most times, those are people who lose their jobs through no fault of their own. And then we serve youth. Youth are 14 up to the age of 24, but we usually start at 16. This report shows how much we have in admin, how much we have in program, how much we've expended of that money. It also shows how much money is

left prior to expiring and returned to the state. Then you may see Dave and his team really start to pick up expenditures to make sure that we are not kind of caught in that conundrum. The last report that you'll see is our actual annual budget, and it shows you exactly how much we spent out of each category. Our salaries and fringe will pretty much remain the same. One of the things that we talked about during the last board meeting was about Dave and his team being commended for achieving the performance that they did with so little. In one quarter of last year, he lost four employees, and he just rehired two. They started Monday. With this, you will start to see some performance levels begin to increase as they gain knowledge about exactly what to do. One has quite a bit of knowledge in workforce. The other one is straight out of college, but is ready to go and learn.

Tri-Parish works has done an excellent job with not having to return money and we are truly spending the money on participants. We try to keep our salaries and fringe as in control as possible, but making sure that we can also have enough employees to serve the number of participants that we are trying to serve across three parishes. Because of these policies and procedures, we are frequently called upon to assist in spending money that needs to get out of the door by the end of the fiscal year (June 30). For example, last year we received an additional \$200,000 that had to be spent by June 30 of 2024. We received the money in April, and Dave and his team were able to get that money out the door.

Mr. Ellis Borque shared his insights on how this board does a great job on working together to find a solution. Mrs. Torregano agreed by sharing that she has noticed this board excels in trying to find a way to say "yes" instead of automatically saying "no."

Chairperson Mindy Nunez Airhart inquired as to whether the current percentages of at-risk funds were normal at this phase of the program year. Mrs. Torregano confirmed that these were lower than normal. Mr. Chris Abadie shared that we get money allocated basically off of what happened two years ago in Congress. In a lot of cases, I found it's counter cyclical to what's happening today in the markets, and it makes it a little more difficult.

A motion for approval of financial reports was made by Mr. Chris Abadie and seconded by Mr. Ellis Borque. The financials were approved by a unanimous vote with no objections or abstentions

7. REVIEW AND APPROVAL OF REVISED POLICIES (ACTION ITEM)

Mrs. Suzanne Torregano opened this topic by sharing that when we have a monitoring session with the state, they monitor everything that we are doing, and some of our policies must change because of things that they identify. From there, we will make the change to the policy. We bring it to the board for approval. This year, Mr. Dave Maziarz, myself and Tony, who is our part time internal monitor, did a complete monitoring of all our policies, as well. We had a lot of our EO, discrimination, and grievance policies that needed to be updated. Our EEOC Coordinator attended a training at the State which identified all of the language that needed to be changed, so we were required to update these policies. Also, all of the policies, now that Melissa has retired, have to reflect Mrs. Suzanne Torregano. During this review, we realized in our WIOA definitions, that the within the definition of underemployed and underemployed youth, part of the definition should have had the same descriptive bullets, A through F, underneath the youth underemployed. Those should have also been under the definition of regular underemployed. We made corrections under our personnel travel policy. Within this policy, instead of keeping the specific language with definitive amounts that we reimburse for meals, the policy was updated to utilize the same amount listed on the most current M&E, published by the US General Services Administration. Next, under WIOA Youth Services, the old version of the policy stated that \$7,500 maximum investment amount per youth participant has been established. We have changed it to say that a maximum funding amount per youth participant will be established annually. If at any time we receive more funding, we can raise our per youth funding limits. If we got less money from the state, our \$7,500 maximum may have to go down. So instead of having to come to the board every single time we go up or down, what we're going to do is review this annually. After looking at our allocations, we will determine exactly what that level will be, and then we will issue a memo every year to say what the funding limit will be. Last, when we looked at our work-based training activities policy, we adjusted our work experience hourly rate and our transitional jobs hourly rate per our internal monitor. Those really should have been the same, but for some reason, we had never changed our work experience rate from \$12. It's now 15 to match what's under our transitional jobs. Also, we had in our policy that we would allow somebody placed in a transitional job to work up to 336 hours, but really the premise behind us putting someone in a transitional job is to actually help them, a person with significant barriers, develop the skills that they

need on their resume to be able to get a job. It could be some of our reentry participants or someone who has been out of the workforce for an extensive amount of time. Now this person is trying to reenter the workforce. In order to give them the opportunity to build the skills that they need for their resume and to become marketable, we changed the maximum hours for transitional jobs to the allowable amount of 1040 hours. A motion for approval was made by Mr. Chris Abadie and seconded by Mr. Ellis Borque. The revisions were approved by a unanimous vote with no objections or abstentions.

8. UPDATES ON CURRENT INITIATIVES

Mrs. Torregano began explaining that she has sent out the schedule for the 2025 board meetings, including calendar invites for January and July. We are waiting on the Towers Building to give the approval for the April and the October. As soon as a response is received, an update will be sent out. The executive committee invites have also been sent out for January and July, as well. Our executive committee meetings in January and July will be at Nunez in the Kane Technology Building.

In the January meeting, Mrs. Torregano will be presenting our one stop operator RFP. We are required to do these every four years, and this will be presented during our January meeting for review and approval. Once it's approved, Mrs. Torregano will put it out for public comment. Chairperson Mindy Nunez Airhart will be creating a committee that will review the applications and then make recommendations on who our next one stop operator will be for the next four years.

Last week, Mrs. Torregano accompanied a team from Louisiana, including Secretary Schowen, to Utah. Secretary Schowen is really interested in learning more about the One Door model that is happening in Utah. The one door model is extremely interesting. They have some components that we feel the people of Louisiana, those that have extreme barriers, would benefit from. One of those includes not having to go to 10 different agencies to have their needs addressed. Utah has a unique application that the applicant is able to fill out. Their system is intuitive. As the questions are answered, the system begins to determine what services they qualify for. There are certain things that may not fit Louisiana. Utah has one workforce board for the entire state. They have 31 American Job Centers across the state, however, in the rural areas that American Job Center could have one or two people housed there. In the more populated areas, they are staffed mostly how we are, and in some instances, two and three times the number of people. Because of how the law is currently written, this can't come to fruition unless WIOA gets reauthorized. Mrs. Torregano will keep everyone updated. We are in continuous conversations and want to make sure that our voices are heard. Secretary Schowen did say that probably after the new year, she will have a conversation with all the directors to further lay out what her vision is. And lastly, we are currently working on our regional and local plans. The state's plan finally got approved by the federal government the Wednesday before Thanksgiving. We have Jennifer Barnett, who used to be the director and one stop operator for IPW, working on our regional and local plans. The current timeline provided to us by the State is short, with plans due mid January.

Mr. Abadie inquired as to whether the one door system would also include all of the other services that we do not have any control of, and Mrs. Torregano shared that it includes all of the social service agencies like TANF, SNAP, WIOA, WP, LRS, Medicaid, etc. They've combined all the funding from all of these programs. Their budget is close to 1.9 billion. In many instances, their case managers are familiar with all programs and can assist many participants. They don't appear to have a bunch of different employees. Mr. Maziarz asked if this includes adult ed, and Mrs. Torregano confirmed that it did. Mrs. Rachel Mackey asked if there was any information on the salary ranges for these workers, because based on her current experience, she would find it extremely difficult for someone to come in to learn 10 programs for the same rate that a person is earning for a single program. Mrs. Torregano stated that this information was not provided during the site visit, but Mrs. Chiquitta Lattimore shared that even though there were people who were cross trained, there were some people who were specialized in focus areas.

Right now, we are focused on the possible reauthorization of WIOA. With the current legislation, there are a few things that are concerning to us. Some of those are: the state will get 25% as a set aside from the money that we get from the federal government; 50% of our adult and dislocated worker dollars will have to go towards (ITA) individual training account. In the newer version that was attached to the continuing resolution, this training mandate is now down to 40% which is better than 50%.

The last thing to update, which most of you might already know, is the unemployment policy that's changing as of January 1. Right now, if someone files an unemployment claim, they can still get awarded up to 26 weeks. As of January 1, it's lowered to only 12 weeks and will be based on the most current 3-month average of the unemployment rate. Mrs. Torregano will send out information on this to everyone.

9. OTHER BUSINESS

Chairperson Mindy Nunez Airhart wanted to commend Mrs. Torregano on how quickly she has picked up everything from Mrs. Melissa Kirsch. She shared her excitement for the year ahead and how she is impressed with Mrs. Torregano's direction.

14. PUBLIC COMMENT PERIOD

Chairperson Mindy Nunez Airhart opened the floor to any questions and public comment. No further comments were shared, and the meeting was adjourned at 10:08 am.

FIRST PLANNING DISTRICT WORKFORCE DEVELOPMENT BOARD

FUND UTILIZATION REPORT

Month ending **DECEMBER 2024**

	Admin	Program	Total Allocation	Expended 31-Dec-24	Balance	Percent Expended	Obligations	Percent w/Oblig	At-Risk of Recapture by 6/30/25
Adult									
PY23 expires 6/25		100,084.00	111,204.00	100,084.00	0.00	100.00%		100.00%	0.00
PY23 expires 6/25	11,120.00			11,120.00	0.00	100.00%		100.00%	0.00
FY24 expires 6/25		408,796.00	454,218.00	325,201.76	83,594.24	79.55%	83,594.24	100.00%	0.00
FY24 expires 6/25	45,422.00			327.23	45,094.77	0.72%		0.72%	45,094.77
PY24 expires 6/26		89,776.00	99,751.00	0.00	89,776.00	0.00%	66,297.01	73.85%	
PY24 expires 6/26	9,975.00			0.00	9,975.00	0.00%		0.00%	
FY25 expires 6/26		366,884.00	407,649.00	0.00	366,884.00	0.00%	0.00	0.00%	
FY25 expires 6/26	40,765.00			0.00	40,765.00	0.00%		0.00%	
	107,282.00	965,540.00	1,072,822.00	436,732.99	636,089.01	40.71%	149,891.25	54.68%	45,094.77
Dislocated Worker									
PY23 expires 6/25		119,767.00	133,075.00	119,767.00	0.00	100.00%		100.00%	0.00
PY23 expires 6/25	13,308.00			13,308.00	0.00	100.00%		100.00%	0.00
FY24 expires 6/25		384,336.00	427,040.00	319,744.06	64,591.94	83.19%	37,427.81	92.93%	27,164.13
FY24 expires 6/25	42,704.00			19,461.67	23,242.33	45.57%		45.57%	23,242.33
PY24 expires 6/26		128,648.00	142,942.00	0.00	128,648.00	0.00%	8,561.65	6.66%	
PY24 expires 6/26	14,294.00			0.00	14,294.00	0.00%		0.00%	
FY25 expires 6/26		415,406.00	461,562.00	0.00	415,406.00	0.00%		0.00%	
FY25 expires 6/26	46,156.00			0.00	46,156.00	0.00%		0.00%	
	116,462.00	1,048,157.00	1,164,619.00	472,280.73	692,338.27	45.06%	45,989.46	44.50%	50,406.46
Youth									
PY23 expires 6/25	54,782.00		547,821.00	54,782.00	0.00	100.00%		100.00%	0.00
PY23 expires 6/25		493,039.00		301,999.51	191,039.49	61.25%	41,215.25	69.61%	149,824.24
PY24 expires 6/26		457,419.00	508,243.00	0.00	457,419.00	0.00%		0.00%	
PY24 expires 6/26	50,824.00			0.00	50,824.00	0.00%		0.00%	
	105,606.00	950,458.00	1,056,064.00	356,781.51	699,282.49	33.78%	41,215.25	37.69%	149,824.24
Grand Total	329,350.00	2,964,155.00	3,293,505.00	1,265,795.23	2,027,709.77	38.43%	237,095.96	45.63%	245,325.47

FPD WDB EXPENDITURES TO BUDGET REPORT
through DECEMBER 31, 2024

Budget Line Items	ANNUAL BUDGET JULY 2024 - JUNE 2025	12/31/2024	% EXP	BALANCE OF FJNDS	CURRENT OBLIGATIONS	BALANCE INCLUDING OBLIGATIONS	% W/ OBS	RESERVE FOR FUTURE YEAR 07/25 - 6/26
Tri-Parish Centers - Program								
Staff Salaries/Fringe	916,427.00	417,999.27	45.61%	498,427.73		498,427.73	45.61%	90,592.00
Operating Costs	153,920.00	57,296.37	37.22%	96,623.63	27,000.00	59,623.63	54.77%	1,350.00
OVERHEAD SUBTOTAL	1,070,347.00	475,295.64	44.41%	595,051.36	27,000.00	568,051.36	46.93%	91,942.00
Training & Support for Clients								
Plaquemines	90,000.00	11,166.31	12.41%	78,833.69	75.00	78,758.69	12.49%	53,112.00
St. Bernard	250,000.00	67,161.24	26.86%	182,838.76	24,455.10	158,383.66	36.65%	156,175.00
St. Tammany	718,480.00	269,739.43	37.54%	448,740.57	161,573.02	287,167.55	60.03%	210,713.00
TRAINING/SUPPORT SUBTOTAL	1,058,480.00	348,066.98	32.88%	710,413.02	186,103.12	524,309.90	50.47%	420,000.00
			#DIV/0!	0.00	0.00	0.00	#DIV/0!	
								0.00
								0.00
Tri-Parish Sub Total	2,128,827.00	823,362.62	38.68%	1,305,464.38	213,103.12	1,092,361.26	48.69%	511,942.00
Admintraton Office								
Staff Salaries/Fringe	150,889.00	78,337.17	51.92%	72,551.83	35,415.40	37,136.43	75.39%	120,000.00
Operating Costs	49,420.00	14,038.61	28.41%	35,381.39		35,381.39	28.41%	15,778.00
ADMIN SUB TOTAL	200,309.00	92,375.78	46.12%	107,933.22	35,415.40	72,517.82	63.80%	135,778.00
GRAND TOTALS	2,329,136.00	915,738.40	39.32%	1,413,397.60	248,518.52	1,164,879.08	49.99%	647,720.00

FIRST PLANNING DISTRICT

TWO-YEAR BUDGET/EXPENSE
JULY 1, 2024 THROUGH JUNE 30, 2025

Total Funds available through June 2025	PROGRAM	PROGRAM REV	ADMINISTRATION	ADMIN REV	TOTAL
Total Carryover Funds	1,113,938.00		157,160.00		1,271,098.00
New Allocation 2023/2025	1,458,133.00		162,014.00		1,620,147.00
					0.00
AARP Carryover	30,218.00		16,913.00		47,131.00
					0.00
CAA - SUM 24 Carryover	18,480.00				18,480.00
GNO INC.	20,000.00				20,000.00
					0.00
GRAND TOTAL	2,640,769.00	0.00	336,087.00	0.00	2,976,856.00

LINE ITEMS	ANNUAL BUDGET July 1, 2024 – June 30, 2025		EXPENDITURES TO DATE DECEMBER 2024		BALANCE	
	PROGRAM	ADMIN	PROGRAM	ADMIN	PROGRAM	ADMIN
Staff Salaries/Fringe	916,427.00	72,793.00	417,999.27	38,611.57	498,427.73	34,181.43
One Stop Operator	54,000.00		27,000.00		27,000.00	0.00
Salaries Contract - Finance Dir		78,096.00		39,725.60	0.00	38,370.40
Travel/Mileage	12,000.00	2,000.00	2,015.38	691.91	9,984.62	1,308.09
Conference/Meetings	3,000.00	700.00	2,062.57		937.43	700.00
Unemployment Insurance	0.00	0.00			0.00	0.00
Staff Drug Screen/new hire	250.00	200.00	80.00		170.00	200.00
Accounting Services	0.00	9,500.00		2,964.07	0.00	6,535.93
Supplies	12,175.00	3,270.00	2,495.86	301.76	9,679.14	2,968.24
Furniture/Equipment	3,000.00	2,600.00	623.40		2,376.60	2,600.00
Rent	15,200.00	3,500.00	7,016.14	1,383.86	8,183.86	2,116.14
Repairs/Maintenance	1,200.00	1,000.00	225.21	42.61	974.79	957.39
Telephone/Internet	12,000.00	3,000.00	5,694.23	1,012.34	6,305.77	1,987.66
Insurance (GL/Cobra/Surety Bond)	1,600.00	6,500.00		4,960.06	1,600.00	1,539.94
Licensing Fees/Assessments	5,050.00	550.00	2,416.87	203.12	2,633.13	346.88
Postage	700.00	750.00	78.00	19.80	622.00	730.20
Advertisement	750.00	2,000.00			750.00	2,000.00
Outreach	13,495.00	0.00	2,014.78		11,480.22	0.00
Professional Development - Staff	7,500.00	1,500.00			7,500.00	1,500.00
Professional Dues/Services	1,500.00	3,800.00	769.00		731.00	3,800.00
Auto (Gas/Maint/Insurance)	10,500.00	8,000.00	4,804.93	2,022.51	5,695.07	5,977.49
Workforce Board Expenses	0.00	550.00		436.57	0.00	113.43
Training & Support - Participants*	1,058,480.00		348,066.98		710,413.02	0.00
					0.00	0.00
					0.00	0.00
					0.00	
					0.00	0.00
Misc. Program Income						
SUBTOTAL	2,128,827.00	200,309.00	823,362.62	92,375.78	1,305,464.38	107,933.22

*Training and Support Breakdown

OJT	15,492.69
CLASSROOM, ITA, BUSINESS SRVS, YOUTH SRVS, TUITION	160,841.19
WORK EXP	111,230.38
SUPPORT	42,022.72
CAA '24	18,480.00
	0.00
	348,066.98

Policy 103-16

Business & Career Solutions Center Policy

Updates:

1. Original policy had a lot of “functional supervision language”. Since we do not have functional supervision of any other staff other than WIOA staff currently, that language was removed.
2. Updated One Stop Operator section. Old policy had verbiage from when Jennifer was hired as the One Stop Operator and ran the center. Current language reflects that the One Stop Operator is a contractor hired to work with our partners to ensure collaboration.
3. Updated to reflect our current leadership structure with current titles
4. Updated center’s hours of operation. Old policy shows 8:00 – 5:00 but the center operates based on the buildings hours of operation: 8:00 – 4:30 pm.

**ONE-STOP OPERATOR PROCUREMENT
CONSIDERATIONS**

January 29th, 2025 Board Meeting

RECOMMENDED ACTION:

1. Approve the role and scope of work for the One-Stop Operator
2. Authorize the Executive Director to initiate procurement process for One Stop Operator services

BACKGROUND INFORMATION:

- WIOA requires boards to utilize competitive procurement process (every 4 yrs) to select One-Stop Operator
- Eligible entities include higher education institutions, community-based organizations, for-profit, government agencies, chamber of commerce or other business organization, or labor organization
- Appropriate firewalls and conflict of interest policies must be in place to ensure competition is open, fair, and inclusive
- The Operator selected by competitive process must be in place no later than July 1, 2025

CONSIDERATIONS:

1. RECOMMENDED ONE-STOP OPERATOR ROLE & RESPONSIBILITIES

Coordination of one-stop partners with the comprehensive and Tri-Parish Works Centers

Key roles include:

- assisting in defining partner roles and focus in relation to the Centers
- ensure cross-training of staff across all partner agencies
- facilitate regular partner meetings
- implement strategies to improve information sharing among partner programs
- recommend strategies to increase partner referrals and co-enrollments
- promote and support efficiency and effectiveness of partners working together
- assist Board in ensuring compliance with Partner Memorandum of Understanding and Infrastructure Funding Agreement

Proposed Budget: \$30,000 - \$60,000 – Approximate number of hours 900 to 1200 annually

2. DIFFERENCES FROM PREVIOUS OSO PROCUREMENT

- Previously proposed budget was \$30,000 - \$50,000
- Previous OSO was procured for \$54,000/yr

U. S. Department of Labor Employment and Training Administration
Planning Estimate: PY 2024 WIOA Youth, Adult, and Dislocated Worker
State Allotments*THESE AMOUNTS ARE NOT THE FINAL**
AMOUNTS AVAILABLE FOR PY 2024***

State	WIOA Youth Activities	WIOA Adult Activities	WIOA Dislocated Workers	Total
Total	\$943,575,800	\$882,925,000	\$1,417,357,000	\$3,243,857,800
Alabama	9,370,702	9,093,353	12,332,550	30,796,605
Alaska	3,442,379	3,233,669	5,874,135	12,550,183
Arizona	22,881,080	21,679,509	28,304,094	72,864,683
Arkansas	5,251,138	5,094,675	4,520,330	14,866,143
California	145,903,305	141,099,217	158,442,243	445,504,785
Colorado	11,275,591	10,250,561	14,084,650	35,610,802
Connecticut	10,859,383	9,857,925	11,801,640	32,518,948
Delaware	3,523,702	3,394,630	2,516,071	9,434,403
District of Columbia	4,088,218	3,700,590	12,085,857	19,874,665
Florida	35,302,437	36,113,933	41,423,362	112,839,732
Georgia	15,814,176	15,132,923	26,702,273	57,649,372
Hawaii	3,384,079	3,422,901	2,633,096	9,340,076
Idaho	2,358,583	2,201,794	2,810,201	7,177,578
Illinois	49,275,021	46,772,692	58,786,695	154,834,408
Indiana	14,423,077	12,600,051	12,347,520	39,370,648
Iowa	5,088,828	3,872,832	5,381,719	14,121,179
Kansas	4,667,870	3,474,968	3,795,830	11,938,668
Kentucky	14,551,084	14,453,530	11,702,064	41,008,678
Louisiana	12,989,186	12,830,726	14,639,219	40,459,131
Maine	2,539,048	2,331,941	2,026,800	6,897,789
Maryland	18,220,315	15,897,070	14,875,839	48,893,224
Massachusetts	18,916,414	16,236,347	19,852,176	55,004,937
Michigan	34,239,645	31,887,709	27,735,446	93,862,800
Minnesota	8,637,885	7,308,636	8,541,759	24,488,280
Mississippi	8,609,637	8,254,278	11,912,806	28,776,721
Missouri	10,083,057	9,347,688	9,800,091	29,230,836
Montana	2,317,747	2,201,794	1,435,032	5,954,573
Nebraska	2,786,211	2,201,794	1,826,636	6,814,641
Nevada	11,052,497	13,724,955	25,822,378	50,599,828
New Hampshire	2,317,747	2,201,794	1,910,836	6,430,377
New Jersey	23,922,879	23,355,215	32,456,257	79,734,351
New Mexico	7,795,544	7,512,702	17,833,922	33,142,168
New York	68,321,438	66,670,773	101,703,188	236,695,399
North Carolina	27,081,845	25,752,501	21,037,303	73,871,649
North Dakota	2,317,747	2,201,794	740,577	5,260,118
Ohio	37,811,739	35,184,714	27,224,575	100,221,028
Oklahoma	6,189,120	5,864,366	5,577,883	17,631,369
Oregon	12,357,017	12,037,971	9,409,048	33,804,036
Pennsylvania	43,309,737	40,326,687	52,239,832	135,876,256
Puerto Rico	19,399,446	20,147,078	108,335,000	147,881,524
Rhode Island	2,989,739	2,584,273	3,118,978	8,692,990
South Carolina	8,955,761	8,868,747	10,518,012	28,142,520
South Dakota	2,317,747	2,201,794	1,158,985	5,678,526
Tennessee	14,708,691	14,424,539	12,939,414	42,072,644
Texas	96,332,888	90,768,615	74,863,005	261,964,508
Utah	3,271,662	2,463,300	4,194,507	9,929,469
Vermont	2,317,747	2,201,794	895,948	5,415,489
Virginia	13,095,852	12,243,962	12,806,633	38,146,447
Washington	22,783,132	21,844,797	19,743,634	64,371,563
West Virginia	4,949,081	4,843,992	9,018,051	18,811,124
Wisconsin	9,016,337	7,779,974	9,834,563	26,630,874
Wyoming	2,317,747	2,201,794	909,741	5,429,282
State Total	927,098,608	880,717,687	1,092,263,000	2,900,079,295
American Samoa	335,568	318,230	510,854	1,164,652
Guam	920,918	873,338	1,401,967	3,196,223
Northern Marianas	430,042	407,823	654,677	1,492,542
Palau	75,000	75,000	120,397	270,397
Virgin Islands	562,027	532,922	855,498	1,950,447
Outlying Areas Total	2,323,555	2,207,313	3,543,393	8,074,261
Native Americans	14,153,637	0	0	14,153,637
National Reserve	0	0	321,550,607	321,550,607

The amounts provided in this table can be used to get a general idea of the funding that could be available to each state if funding levels for these programs are exactly the same as announced in PY 2023 (see TEGL 15-22). In this table, the total dollars estimated to be available for PY 2024 were distributed among states according to the updated data factors for PY 2024. A number of decisions that have yet to be made could impact the final amounts obligated to each state.

U.S. Department of Labor
Employment and Training Administration

Planning Estimate: PY 2025 WIOA Youth, Adult, and Dislocated Worker State Allotments

THESE AMOUNTS ARE NOT THE FINAL AMOUNTS AVAILABLE FOR PY 2025

State	WIOA Youth Activities	WIOA Adult Activities	WIOA Dislocated Workers	Total
Total	\$944,073,800	\$883,298,000	\$1,393,572,000	\$3,220,943,800
Alabama	8,438,083	8,187,476	11,103,868	27,729,427
Alaska	3,099,776	2,911,532	5,288,900	11,300,208
Arizona	20,785,827	19,519,800	25,484,180	65,789,807
Arkansas	6,246,637	6,023,959	4,069,973	16,340,569
California	169,826,361	163,327,865	206,059,775	539,214,001
Colorado	11,122,204	10,150,365	12,681,408	33,953,977
Connecticut	10,205,887	9,185,042	10,625,762	30,016,691
Delaware	3,173,006	3,066,158	2,266,307	8,404,861
District of Columbia	4,070,434	3,687,959	10,881,752	18,640,145
Florida	36,324,292	38,612,347	37,296,386	112,233,025
Georgia	15,693,097	14,979,566	24,041,947	54,714,610
Hawaii	3,047,270	3,081,012	2,280,726	8,409,016
Idaho	3,076,971	2,863,541	2,350,148	8,290,660
Illinois	51,922,953	49,162,177	76,154,188	177,539,618
Indiana	16,142,276	14,202,049	11,117,346	41,461,671
Iowa	4,769,806	3,306,766	4,827,536	12,904,108
Kansas	4,203,300	3,128,792	4,826,870	12,158,962
Kentucky	16,838,153	16,298,926	10,536,197	43,673,276
Louisiana	14,049,409	13,799,796	13,180,725	41,029,930
Maine	2,318,970	2,202,724	1,824,872	6,346,566
Maryland	14,605,908	14,097,316	13,183,628	42,186,852
Massachusetts	17,033,758	14,618,885	17,874,320	49,526,963
Michigan	30,831,944	28,711,063	24,972,186	84,515,193
Minnesota	7,778,200	6,580,552	7,690,751	22,049,503
Mississippi	7,752,763	7,431,989	10,775,813	25,960,565
Missouri	11,635,315	10,789,067	8,823,715	31,248,097
Montana	2,318,970	2,202,724	1,292,062	5,813,756
Nebraska	2,798,768	2,202,724	1,644,649	6,646,141
Nevada	13,884,743	13,618,324	23,249,713	50,752,780
New Hampshire	2,318,970	2,202,724	1,720,461	6,242,155
New Jersey	31,116,157	30,374,607	41,960,312	103,451,076
New Mexico	7,019,693	6,764,288	16,057,143	29,841,124
New York	65,072,760	63,117,237	91,570,818	220,060,816
North Carolina	24,386,523	23,187,042	18,941,373	66,514,938
North Dakota	2,318,970	2,202,724	963,145	5,484,839
Ohio	35,520,422	32,930,175	24,512,213	92,962,810
Oklahoma	7,285,402	6,679,702	5,022,163	18,987,267
Oregon	11,127,185	10,838,751	8,471,633	30,437,569
Pennsylvania	38,999,336	36,309,352	47,035,219	122,343,907
Puerto Rico	17,468,717	18,140,030	97,541,669	133,150,416
Rhode Island	2,942,919	2,476,181	2,808,237	8,227,337
South Carolina	10,192,504	9,817,186	9,470,111	29,479,801
South Dakota	2,318,970	2,202,724	1,043,517	5,565,211
Tennessee	13,244,809	12,987,570	11,650,271	37,882,650
Texas	86,745,358	81,726,266	67,404,463	235,876,087
Utah	4,226,755	3,108,154	3,776,612	11,111,521
Vermont	2,318,970	2,202,724	806,686	5,328,380
Virginia	11,792,488	11,024,221	11,530,718	34,347,427
Washington	20,515,641	19,668,623	25,677,297	65,861,561
West Virginia	5,322,738	5,239,168	8,120,130	18,682,036
Wisconsin	9,010,494	7,450,587	8,854,754	25,315,835
Wyoming	2,318,970	2,202,724	819,104	5,340,798
State Total	927,587,911	881,089,755	1,092,713,000	2,901,390,666
American Samoa	340,067	322,452	508,730	1,171,249
Guam	933,266	884,923	1,396,136	3,214,325
Northern Marianas	435,808	413,234	651,956	1,500,998
Palau	75,000	75,000	118,327	268,327
Virgin Islands	540,641	512,636	808,781	1,862,058
Outlying Areas Total	2,324,782	2,208,245	3,483,930	8,016,957
Native Americans	14,161,107	0	0	14,161,107
National Reserve	0	0	297,375,070	297,375,070

The amounts provided in this table can be used to get a general idea of the funding that could be available to each state if funding levels for these programs are exactly the same as announced in PY 2024 (see TEGL 12-23). In this table, the total dollars estimated to be available for PY 2025 were distributed among states according to the updated data factors for PY 2025. A number of decisions that have yet to be made could impact the final amounts obligated to each state.