

FIRST PLANNING DISTRICT CONSORTIUM

WORKFORCE DEVELOPMENT BOARD

July 13, 2021

Notice is hereby given that there will be an Executive Committee meeting of the First Planning District Workforce Development Board on Wednesday, July 21st, 2021 at 8:30 a.m. at the Northshore Pastoral Center, 4465 North Causeway Blvd., Covington, LA.

AGENDA

1. Review and discussion of Financial Reports through June 2021
 - a. Expenditure Report
 - b. Detail Expenditure Report
 - c. Fund Utilization Report
 - d. Monthly Employee Count and Wage Data
2. Update and discussion on Disaster Dislocated Worker Grant
3. Update on One-Stop Operator and ongoing partnership development
4. Updates and discussion on current initiatives
5. Other Business

Alan Thriffiley

Alan Thriffiley, Chairman

Serving Plaquemines, St. Bernard & St. Tammany Parishes

317 North Jefferson Avenue, Covington, Louisiana 70433 • 985-875-9275

www.triparishworks.net

An Equal Opportunity Employer

A proud partner of the **americanjobcenter** network

FPD WDB EXPENDITURES TO BUDGET REPORT

Through June 30, 2021

Budget Line Items	ANNUAL BUDGET July 2020 – June 2021	EXPENDITURES THROUGH 6/30/2021	% EXP	BALANCE OF FUNDS	CURRENT OBLIGATIONS	BALANCE INCLUDING OBLIGATIONS	% w/ OBS	RESERVE FOR FUTURE YEAR 7/21 – 6/22
Tri-Parish Centers - Program								
Staff Salaries/Fringe	849,201	779,952	91.85%	69,249	0	69,249	91.85%	231,000
Operating Costs	264,359	190,279	71.98%	74,080	0	74,080	71.98%	42,100
Training & Support for Clients								
Plaquemines	201,306	42,030	20.88%	159,276	9,740	149,536	25.72%	89,000
St. Bernard	416,837	194,528	46.67%	222,309	53,395	168,914	59.48%	165,000
St. Tammany	916,752	1,243,691	135.66%	-326,939	337,366	-664,305	172.46%	216,755
St. Tammany Corp CEA	15,000	15,000	100.00%	0	0	0	100.00%	1,250
Other Misc. Program Inc.	5,150	5,150	100.00%	0				
Training/Support Subtotal	1,555,045	1,500,399	96.49%	54,646	400,501	-345,855	122.24%	472,005
Dislocated Worker Disaster Grant – Temporary Jobs								
Plaquemines	100,044	0	0	100,044	0	100,044	0.00%	0
St. Bernard	873,937	265,736	30.41%	608,201	0	608,201	30.41%	0
St. Tammany	855,705	181,100	21.16%	674,605	0	674,605	21.16%	0
DWG Temp Jobs Subtotal	1,829,686	446,836	24.42%	1,382,850	0	1,382,850	24.42%	0
Program Totals	4,498,291	2,917,466	64.86%	1,580,825	400,501	1,180,324	74%	745,105
Admin								
Staff Salaries/Fringe	273,515	219,528	80.26%	53,987	0	53,987		262,879
Operating Costs	40,255	24,065	59.78%	16,190	0	16,190		38,099
Admin Total	313,770	243,593	77.63%	70,177	0	70,177	77.63%	300,978
GRAND TOTALS	4,812,061	3,161,059	65.69%	1,651,002	400,501	1,250,501	74.01%	1,046,083

FIRST PLANNING DISTRICT

**TWO-YEAR BUDGET
JULY 1, 2020 THROUGH JUNE 30, 2022**

Total Funds available through June 2022	PROGRAM	ADMINISTRATIO	TOTAL
Total Carryover Funds	\$ 1,437,974	\$ 194,302	\$ 1,632,276
New Allocation 2020/22	\$ 1,954,336	\$ 217,148	\$ 2,171,484
St. Tammany Corp CEA	\$ 15,000	\$ -	\$ 15,000
Other Misc. Program Income	\$ 5,150	\$ -	\$ 5,150.00
Disaster Dislocated Worker Grant	\$ 1,829,686	\$ 203,298	\$ 2,032,984
GRAND TOTAL	\$ 5,242,146	\$ 614,748	\$ 5,856,894

LINE ITEMS	ANNUAL BUDGET		EXPENDITURES TO DATE		BALANCE	
	July 1, 2020 – June 30, 2021		JUNE 2021		PROGRAM	ADMIN
	PROGRAM	ADMIN	PROGRAM	ADMIN		
Staff Salaries/Fringe Benefits	\$ 849,201	\$ 273,515	\$ 779,952	\$ 219,528	\$ 69,249	\$ 53,987
System Operator	\$ 107,790		\$ 107,678		\$ 112	\$ -
Travel/Mileage	\$ 1,176	\$ 800	\$ 405	\$ 198	\$ 771	\$ 602
Conference/Meetings	\$ 1,349	\$ 537		\$ 230	\$ 1,349	\$ 307
Unemployment Insurance	\$ 5,000				\$ 5,000	\$ -
Accounting Services	\$ -	\$ 5,050		\$ 5,385	\$ -	\$ (335)
Supplies	\$ 9,400	\$ 3,300	\$ 7,956	\$ 2,298	\$ 1,444	\$ 1,002
Furniture/Equipment	\$ 14,343	\$ 7,000	\$ 12,742	\$ (1,385)	\$ 1,601	\$ 8,385
Rent	\$ 16,999	\$ 4,800	\$ 16,844	\$ 4,606	\$ 155	\$ 194
Repairs/Maintenance	\$ 3,850	\$ 2,154	\$ 1,783	\$ 1,854	\$ 2,067	\$ 300
Telephone/Internet	\$ 11,090	\$ 4,780	\$ 11,095	\$ 3,267	\$ (5)	\$ 1,513
Insurance (GL/Cobra/Surety Bond)	\$ 1,000	\$ 875	\$ 986	\$ 865	\$ 14	\$ 10
Licensing Fees/Assessments	\$ 2,539	\$ 700	\$ 2,706	\$ 157	\$ (167)	\$ 543
Postage	\$ 274	\$ 1,302		\$ 1,206	\$ 274	\$ 96
Advertisement	\$ 561	\$ 2,107		\$ 1,969	\$ 561	\$ 138
Outreach	\$ 68,943	\$ 200	\$ 14,343		\$ 54,600	\$ 200
Professional Development – Staff	\$ 5,145	\$ 500	\$ 4,794		\$ 351	\$ 500
Professional Dues	\$ 6,000	\$ 2,500	\$ 381	\$ 975	\$ 5,619	\$ 1,525
Auto (Gas/Maint/Insurance)	\$ 8,900	\$ 3,650	\$ 8,570	\$ 2,440	\$ 330	\$ 1,210
Training & Support - Participants	\$ 1,534,895		\$ 1,480,245		\$ 54,650	\$ -
St. Tammany Corp CEA	\$ 15,000		\$ 15,000		\$ -	\$ -
Misc. Program Income	\$ 5,150		\$ 5,150		\$ -	\$ -
Disaster Temporary Jobs	\$ 1,829,686		\$ 446,836		\$ 1,382,850	\$ -
SUBTOTAL	\$ 4,498,291	\$ 313,770	\$ 2,917,466	\$ 243,593	\$ 1,580,825	\$ 70,177

OJT	\$ 223,530
CLASSROOM,ITA,BUSINESS & YOUTH SERVICES	\$ 996,342
WORK EXP	\$ 126,108
TEMP JOBS(includes ddwg support)	\$ 446,836
SUPPORT	\$ 134,265
	\$ 1,927,081

**FIRST PLANNING DISTRICT WORKFORCE DEVELOPMENT BOARD
FUND UTILIZATION REPORT**

Month ending **JUNE 30, 2021**

	Admin	Program	Total Allocation	Expended thru 6-30-21	Balance	Percent Expended	Obligations	Percent w/Oblig	of Recapture by 6/30/21
Adult									
*PY19 expires 6/21	10,198.00	91,791.00	101,989.00	101,989.00	0.00	100%			0
**FY 20 expires 6/21	54,371.00	489,342.00	543,713.00	543,713.00	0.00	100%		100%	0
***PY20 expires 6/22	11,556.00	104,003.00	115,559.00	112,204.00	3,355.00	97%	0.00	97%	
****FY21 expires 6/22	57,664.00	518,979.00	576,643.00	259,891.00	316,752.00	45%	189,033.00	78%	
	133,789.00	1,204,115.00	1,337,904.00	1,017,797.00	320,107.00	76%			
Youth									
*PY19 expires 6/21	61,253.00	551,281.00	612,534.00	612,534.00	0.00	100%	0.00	100%	0
***PY20 expires 6/22	66,805.00	601,241.00	668,046.00	220,143.00	447,903.00	33%	362,725.00	87%	
	128,058.00	1,152,522.00	1,280,580.00	832,677.00	447,903.00	65%			
Disl Wk									
*PY19 expires 6/21	15,923.00	143,310.00	159,233.00	159,233.00	0.00	100%		100%	0
**FY20 expires 6/21	67,502.00	607,522.00	675,024.00	675,024.00	0.00	100%		100%	0
***PY20 expires 6/22	16,130.00	145,172.00	161,302.00	154,279.00	7,023.00	96%	0.00	96%	
****FY21 expires 6/22	64,993.00	584,941.00	649,934.00	285,275.00	364,659.00	44%	86,735.00	57%	
	164,548.00	1,480,945.00	1,645,493.00	1,273,811.00	371,682.00	77%			
*****DWG expires 3/22	203,298.00	1,829,686.00	2,032,984.00	478,096.00	1,554,888.00	24%		24%	
Grand Total	629,693.00	5,667,268.00	6,296,961.00	3,602,381.00	2,694,580.00		638,493.00		0.00

*PY19 - Program Year 2019 - Funds available July 1, 2019, expires on June 30, 2021

**FY20 - Fiscal Year 2020 - Funds available October 1, 2019, expires on June 30, 2021

***PY20 - Program Year 2020 - Funds available July 1, 2020, expires on June 30, 2022

****FY 21 - Fiscal Year 2021 - Funds available October 1, 2020, expires on June 30, 2022

***** DWG - Dislocated Worker Emergency Grant - Funds available July 1, 2020, expires on March 31, 2022

WIB # 10

Monthly Employee count / cost all locations

Employees	Monthly Budget		Jun-21		Year to date
	#	Gross Salary	#	Gross Salary	Gross Salary
Administration					
Fulltime	3	\$16,570.56	3	\$16,570.56	\$197,159.72
Part time	2		1	\$1,142.71	\$17,196.11
NET	5	\$16,570.56	4	\$17,713.27	\$214,355.83
St Tammany					
Fulltime	10	\$32,139.42	12	\$36,062.04	\$410,681.61
Part time	5		3	\$4,555.75	\$24,887.32
State *	5		5		
NET	20	\$32,139.42	20	\$40,617.79	\$435,568.93
St Bernard					
Fulltime	4	\$12,016.64	3	\$8,966.66	\$130,945.60
Part time	0		0		
State *	0				
NET	4	\$12,016.64	3	\$8,966.66	\$130,945.60
Plaquemines					
Fulltime	1	\$2,716.66	0		\$26,949.94
Parttime	0		0		
State *	0				
NET	1	\$2,716.66	0		\$26,949.94
Totals					
Fulltime	18	\$63,443.28	27	\$61,599.26	\$765,736.87
Parttime	7			\$5,698.46	\$42,083.43
State *	5				
Partner Reimbursement					
NET	30	\$63,443.28	27	\$67,297.72	\$807,820.30

* State employee not included in WDB budget. Administrative control by State

Benefits received by Full-time Employees

- Paid medical for Employee \$606 per month
- Life insurance for Employee \$11.63 per month
- Retirement (PERS) \$12.25%
- Medicare 1.45%
- Sick Leave - earn 1 day per month
- Annual Leave - 2 weeks after 1 year with incremental increases

**First Planning District
Salary/Benefit Schedule
Jul-21**

Office/Location	Position	Monthly Salary	Monthly Benefits					Total Benefits	Total Salary & Benefits
			Health	Life	Retirement	Medicare	Soc Sec		
Admin	Exec Director	\$ 6,314.66	\$ 1,006.15	\$ 11.63	\$ 773.55	\$ 91.56		\$ 1,882.89	\$ 8,197.55
	Dir. of Planning & Operations								
	Fiscal Manager	\$ 5,255.92	\$ 606.13	\$ 11.63	\$ 643.85	\$ 76.21		\$ 1,337.82	\$ 6,593.74
	Program Liason	\$ 4,999.98	\$ 606.13	\$ 11.63	\$ 612.50	\$ 72.50		\$ 1,302.76	\$ 6,302.74
	Monitor ITA	\$ 1,369.91							\$ 1,369.91
	Clerk (PT)	\$ 356.44							\$ 356.44
Subtotals		\$ 18,296.91						\$ 4,523.47	\$ 22,820.38
St. Tam Center	Center Manager	\$ 4,083.32	\$ 590.79	\$ 11.63	\$ 500.21	\$ 59.21		\$ 1,161.84	\$ 5,245.16
	Dir. Bus Services	\$ 5,300.00		\$ 11.63		\$ 76.85		\$ 88.48	\$ 5,388.48
	BSR	\$ 3,462.12	\$ 590.79	\$ 11.63	\$ 449.17	\$ 53.17		\$ 1,104.76	\$ 4,566.88
	Yth Coordinator	\$ 3,216.66	\$ 606.13	\$ 11.63	\$ 394.04	\$ 46.64		\$ 1,058.44	\$ 5,333.54
	Yth Career Specialist	\$ 2,800.00	\$ 590.79	\$ 11.63	\$ 343.00	\$ 40.60		\$ 986.02	\$ 3,786.02
	Yth Career Specialist PT	\$ 1,955.00							\$ 1,955.00
	Career Specialist 2	\$ 2,916.66	\$ 606.13	\$ 11.63	\$ 357.29	\$ 42.29		\$ 1,017.34	\$ 4,951.34
	Career Specialist 2	\$ 3,008.32	\$ 606.13	\$ 11.63	\$ 358.52	\$ 43.62		\$ 1,019.90	\$ 4,028.22
	Career Specialist 2	\$ 2,883.32	\$ 590.79	\$ 11.63	\$ 353.21	\$ 41.81		\$ 997.44	\$ 3,880.76
	Career Specialist 1	\$ 2,841.66	\$ 606.13	\$ 11.63		\$ 41.20	#####	\$ 835.14	\$ 3,676.80
	Career Specialist 1	\$ 2,716.66	\$ 590.79	\$ 11.63	\$ 332.79	\$ 39.39		\$ 974.60	\$ 3,691.26
	DDWG Project Coordinator	\$ 2,833.32	\$ 606.13	\$ 11.63	\$ 347.08	\$ 41.08		\$ 1,005.92	\$ 3,839.24
	Clerk (PT)	\$ 1,543.75							\$ 1,543.75
	Clerk (PT)	\$ 1,057.00							\$ 1,057.00
Subtotals		\$ 40,617.79						\$ 10,249.88	\$ 52,943.45
St. Bernard Center	CenterLead/BSR	\$ 3,250.00	\$ 606.13	\$ 11.63	\$ 398.13	\$ 47.13		\$ 1,063.02	\$ 4,313.02
	Career Spec 2	\$ 2,916.66	\$ 590.79	\$ 11.63	\$ 357.29	\$ 42.29		\$ 1,002.00	\$ 3,918.66
	Career Spec 1	\$ 5,255.92	\$ 606.13	\$ 11.63	\$ 643.85	\$ 76.21		\$ 1,337.82	\$ 6,593.74
Subtotals		\$ 11,422.58						\$ 3,402.84	\$ 14,825.42
Plaquemines	Career Spec 2 (Vacant)								
Totals		\$ 140,674.56						\$ 36,352.38	\$ 181,178.50

On-the-Job Training and Customized Training

Minimum Salary Threshold Discussion

Current Local Policy (FPD 114): The minimum amount of hourly compensation allowable for an OJT contract to be initiated is \$12.00 per hour. There is no specific amount listed for Customized Training.

LWC Policy OWD 2-24.2, as well as several local policies define Economic Self-sufficiency as a family attaining 200% of the Federal Poverty Level

2021 Federal Poverty Levels increased

Household Size	100%	200%	Hourly Rate (200%)
1	\$12,880	\$25,760	\$12.38
2	\$17,420	\$34,840	\$16.75
3	\$21,960	\$43,920	\$21.12
4	\$26,500	\$53,000	\$25.48

Options under consideration:

\$12.50

\$13.00

\$14.00

\$15.00

By increasing the minimum, we elevate the community standard of living and reduce dependence on public assistance.

Increase too much, push many employers out of eligibility.

Slight increases (12.50 to \$13.00) can result in potential for employers to increase wages for all.

Significant increase (\$14.00 to \$15.00) aligns more closely with Living Wage

Household Survival Budget, 2018

Jefferson, Orleans, Plaquemines, St. Bernard, St. Tammany, Tangipahoa, & Washington parishes

	Single Adult	Two Adults	Two Adults Two School-Age Children	Two Adults, Two in Child Care	Single Senior	Two Seniors
Housing	\$724	\$819	\$1,005	\$1,005	\$724	\$819
Child Care	\$0	\$0	\$437	\$1,252	\$0	\$0
Food	\$297	\$617	\$1,029	\$899	\$253	\$525
Transportation	\$382	\$553	\$850	\$850	\$336	\$462
Health Care	\$212	\$536	\$844	\$844	\$516	\$1,032
Technology	\$55	\$75	\$75	\$75	\$55	\$75
Miscellaneous	\$200	\$310	\$484	\$574	\$222	\$342
Taxes	\$330	\$503	\$602	\$811	\$337	\$507
Monthly Total	\$2,200	\$3,413	\$5,326	\$6,310	\$2,443	\$3,762
Annual Total	\$26,400	\$40,956	\$63,912	\$75,720	\$29,316	\$45,144
Hourly Wage	\$13.20	\$20.48	\$31.96	\$37.86	\$14.66	\$22.57

The ALICE Household Survival Budget can also be customized for different household sizes by using the numbers below.

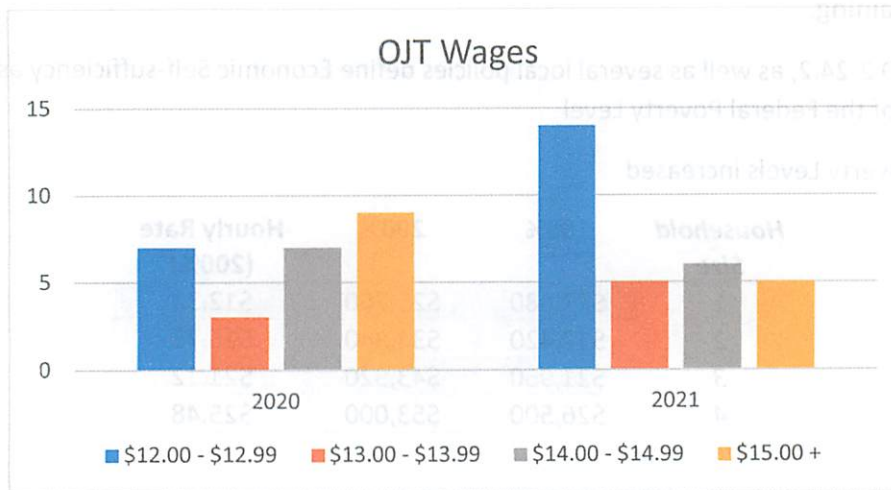
Add 1 Adult	Add 1 Senior (65+)	Add 1 Infant	Add 1 Preschooler	Add 1 School-Age Child
\$15,592	\$16,857	\$17,891	\$16,873	\$11,488

Current State of OJT wages in 2020 and 2021

(All Customized Training in 2020/2021 was at \$12/hr)

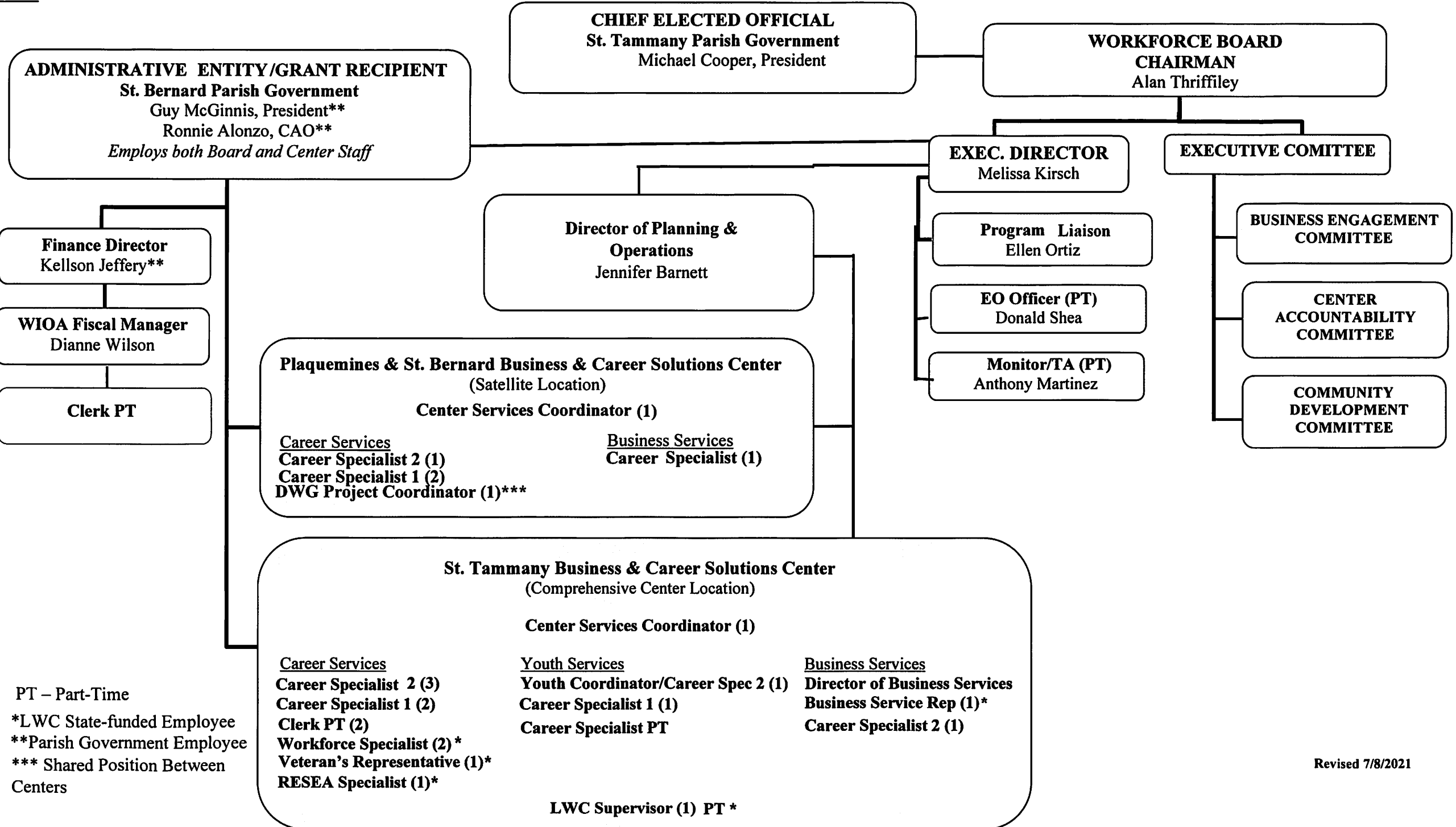
In 2020 and in the first half of 2021, of the individual contracts from the master tracking sheet, we looked at 56 OJT's

2020: 26 OJT's with an average wage of **\$15.11** **2021:** 30 OJT's with average wage of **\$13.97**



OJT Position	Hourly Wage	OJT Position	Hourly Wage	OJT Position	Hourly Wage
Upgrade OJT - Kitchen Mgr	\$12.00	Low Voltage Laborer	\$12.50	Animal Care Tech II	\$14.43
Upgrade OJT - Meat Cutter	\$12.00	Insurance Agent Trainee	\$12.65	Animal Care Tech II	\$14.43
Low Voltage Laborer	\$12.00	Teller	\$13.00	Animal Care Tech II	\$14.43
Low Voltage Laborer	\$12.00	Teller	\$13.00	Animal Care Tech II	\$14.43
Low Voltage Laborer	\$12.00	Teller	\$13.00	Level I Drafter/Detailer	\$15.00
Low Voltage Laborer	\$12.00	Teller	\$13.00	Low Voltage Laborer	\$15.00
Low Voltage Laborer	\$12.00	Teller	\$13.00	Low Voltage Laborer	\$15.00
Low Voltage Laborer	\$12.00	Teller	\$13.00	Animal Care Tech III	\$16.12
Low Voltage Laborer	\$12.00	Teller	\$13.50	Low Voltage Installer	\$16.50
Low Voltage Laborer	\$12.00	Teller	\$13.50	Low Voltage Installer	\$17.00
Low Voltage Laborer	\$12.00	Membership Rep	\$14.00	Field Supervisor	\$18.00
Low Voltage Laborer	\$12.00	Teller	\$14.00	Biowizard Circuit Trainee	\$19.23
Low Voltage Laborer	\$12.00	Teller	\$14.00	Biowizard Circuit Trainee	\$19.23
Animal Care Trainee	\$12.00	Teller	\$14.00	Biowizard Circuit Trainee	\$19.23
Animal Care Trainee	\$12.00	Animal Care Tech II	\$14.43	Biowizard Circuit Trainee	\$24.03
Animal Care Trainee	\$12.00	Animal Care Tech II	\$14.43	Biowizard Circuit Trainee	\$24.03
Animal Care Trainee	\$12.00	Animal Care Tech II	\$14.43	Technical Sale Specialist	\$24.76
Animal Care Trainee	\$12.00	Animal Care Tech II	\$14.43	Technical Sale Specialist	\$24.76
Animal Care Trainee	\$12.00	Animal Care Tech II	\$14.43		

FIRST PLANNING DISTRICT CONSORTIUM



PT – Part-Time
 *LWC State-funded Employee
 **Parish Government Employee
 *** Shared Position Between Centers

Third Quarter Performance (Jan - Mar 2021)

WIOA INDICATORS	90% of Goal	State of La. Negotiated Level	Tri-Parish	Jeff	Orleans	River Parishes	Tangi 10 parishes	Baton Rouge	Lafouche	Lafayette	Calcasieu	Lasalle	Rapides	around Shreveport	Shreveport	Ouachita	83	State
ADULT																		
Number Served (Participants)			223	163	557	20	307	394	102	664	151	149	78	211	59	117	166	3,312
Number Exited (Participants)			230	256	860	25	268	383	78	333	167	64	35	155	45	55	120	2,992
Employment Rate 2nd Qtr After Exit	60.3%	67.0%	68.1%	49.4%	47.9%	74.1%	68.4%	57.8%	83.2%	70.6%	57.3%	92.0%	91.9%	75.7%	76.8%	86.5%	70.9%	62.1%
Employment Rate 4th Qtr After Exit	60.3%	67.0%	69.0%	52.7%	56.1%	68.1%	75.0%	78.8%	79.2%	68.1%	69.6%	83.7%	88.6%	74.9%	73.8%	79.0%	77.1%	66.5%
Median Earnings 2nd Qtr After Exit	\$5,400	\$6,000	\$6,276	\$4,144	\$4,295	\$6,581	\$13,695	\$5,508	\$6,640	\$5,980	\$5,338	\$6,685	\$13,166	\$6,108	\$7,021	\$5,994	\$5,525	\$5,860
Credential Attainment	57.9%	64.3%	89.2%	79.7%	64.1%	80.0%	91.8%	77.6%	83.5%	58.7%	80.6%	81.5%	81.8%	78.5%	78.0%	81.0%	76.5%	75.1%
Measurable Skill Gains	48.6%	54.0%	81.6%	58.3%	50.9%	77.8%	85.4%	74.3%	73.7%	32.1%	47.0%	69.5%	54.9%	58.3%	28.0%	43.6%	65.3%	59.5%
DISLOCATED WORKER																		
Number Served (Participants)			201	22	357	69	120	154	41	335	15	78	20	163	45	23	21	1,622
Number Exited (Participants)			145	12	455	36	87	72	61	263	12	47	12	148	68	16	18	1,421
Employment Rate 2nd Qtr After Exit	60.3%	67.0%	66.2%	58.8%	50.9%	47.4%	56.6%	64.9%	54.8%	62.8%	28.6%	89.2%	64.7%	60.4%	45.7%	77.8%	78.6%	58.1%
Employment Rate 4th Qtr After Exit	61.2%	68.0%	69.3%	58.3%	66.5%	67.9%	78.6%	87.1%	81.3%	68.7%	63.6%	90.9%	86.7%	87.1%	79.2%	90.9%	86.4%	71.3%
Median Earnings 2nd Qtr After Exit	\$7,020	\$7,800	\$5,980	\$6,269	\$7,205	\$8,276	\$7,479	\$6,213	\$8,580	\$7,456	\$24,657	\$7,993	\$8,946	\$6,675	\$6,536	\$8,198	\$5,191	\$7,140
Credential Attainment	63.5%	70.5%	89.5%	66.7%	84.1%	69.2%	92.9%	90.0%	84.6%	76.4%	50.0%	77.8%	88.9%	76.9%	88.2%	83.3%	85.7%	80.3%
Measurable Skill Gains	53.1%	59.0%	81.2%	42.9%	70.5%	50.0%	86.6%	71.7%	84.2%	56.4%	66.7%	83.9%	90.9%	68.8%	35.5%	80.0%	76.2%	69.9%
YOUTH																		
Number Served (Participants)			121	73	266	32	110	216	33	279	108	95	26	121	58	82	58	1,669
Number Exited (Participants)			23	62	92	10	64	109	21	211	46	29	27	75	19	15	39	839
Employment Rate 2nd Qtr After Exit	66.2%	73.5%	58.5%	75.6%	63.6%	75.0%	77.1%	35.0%	89.2%	55.7%	84.6%	91.7%	85.8%	72.3%	78.9%	60.8%	62.5%	64.9%
Employment Rate 4th Qtr After Exit	64.8%	72.0%	66.7%	77.4%	61.6%	52.9%	81.6%	40.5%	82.5%	67.1%	81.1%	83.7%	84.5%	91.9%	71.7%	55.6%	64.4%	69.1%
Median Earnings 2nd Qtr After Exit	\$2,610	\$2,900	\$2,459	\$2,833	\$2,833	\$2,713	\$4,470	\$2,003	\$3,243	\$2,872	\$5,366	\$4,406	\$2,579	\$4,510	\$3,341	\$3,600	\$3,906	\$3,088
Credential Attainment	52.2%	58.0%	57.9%	80.3%	62.9%	50.0%	84.8%	11.5%	85.0%	30.1%	66.7%	47.6%	75.0%	69.4%	66.7%	68.2%	39.0%	50.1%
Measurable Skill Gains	40.5%	45.0%	68.3%	69.6%	40.7%	40.0%	65.7%	39.6%	72.0%	26.4%	63.9%	65.8%	16.7%	46.8%	59.6%	68.2%	72.1%	51.5%
WAGNER-PEYSER																		
Number Served																		179,300
Number Served (Participants)			1,000	2,055	2,684	1,152	3,434	2,869	1,614	5,937	1,949	583	946	2,817	1,720	2,438	1,927	33,031
Number Exited (Participants)			1,030	2,708	2,804	1,167	3,640	3,182	1,609	5,962	2,479	822	1,082	2,900	2,005	2,363	1,786	35,442
Employment Rate 2nd Qtr After Exit	54.0%	60.0%	55.3%	53.6%	48.4%	50.1%	52.5%	52.8%	49.6%	46.0%	58.4%	47.7%	53.4%	52.3%	49.4%	51.1%	47.5%	51.0%
Employment Rate 4th Qtr After Exit	55.8%	62.0%	57.2%	55.3%	51.3%	58.4%	56.8%	57.2%	53.4%	49.5%	56.7%	53.4%	61.1%	57.0%	55.2%	56.5%	51.8%	54.4%
Median Earnings 2nd Qtr After Exit	\$4,500	\$5,000	\$5,327	\$4,553	\$4,243	\$5,540	\$5,809	\$5,104	\$4,199	\$4,060	\$6,046	\$4,271	\$4,666	\$4,011	\$3,525	\$3,515	\$4,231	\$4,513

Number Served (Participants and Reportable Individuals): Individuals served between 04/01/2020 and 03/31/2021

Number Exited (Participants): Served Individuals who exited between 01/01/2020 and 12/31/2020

Employment Rate 2nd Quarter After Exit: Rate of employment for exiters between 04/01/2019 and 03/31/2020

Employment Rate 4th Quarter After Exit: Rate of employment for exiters between 10/01/2018 and 09/30/2019

Median Earnings 2nd Quarter After Exit: Median earnings by exiters between 04/01/2019 and 03/31/2020

Credential Attainment Rate: Rate of credentials attained by exiters between 10/01/2018 and 09/30/2019

Measurable Skill Gains: Rate of measurable skill gains between 10/01/2019 and 09/30/2020

Did not Meet Goal
Met the Negotiated Level
Exceeds the Negotiated Level
No Participants in Numerator or Denominator