

**FIRST PLANNING DISTRICT**

**WORKFORCE DEVELOPMENT BOARD**

March 17, 2021

Notice is hereby given that there will be a public meeting of the First Planning District Workforce Development Board on **Wednesday, March 24th, 2021 at 8:30 a.m.** This meeting will be held virtually via Zoom due to the COVID-19 crisis. Use the following link to participate in the meeting:

**<https://us02web.zoom.us/j/85164073929?pwd=c05KZjhiY2ZuTVY0SkNaaGJONHhQQT09>**

Meeting ID: **851 6407 3929**

Password: **341230**

If dialing in, call 1-646-558-8656

AGENDA:

1. Call to order..... Alan Thriffiley, Chairman
2. Welcome and Introductions.....Chairman Thriffiley (5 minutes)
3. Invocation.....Melissa Kirsch
4. Swearing in of new Board members.....Alan Thriffiley (5 minutes)
5. Approval of January 27th, 2021 meeting minutes (Action Item).....Alan Thriffiley (5 minutes)
6. Comments from the Chairman.....Alan Thriffiley (5 minutes)
7. Presentation on Louisiana Community & Technical College System “Reboot” initiative.....Camille Conway, VP Policy & Industry Partnerships (15 minutes)
8. Presentation on Disaster Dislocated Worker Grant Third Party Employer of Record – CSRS.....Sheldon Perkins, Project Manager (15 minutes)
9. Review of Expenditure and Operation Reports through February 2021.....Melissa Kirsch (10 minutes)
10. Update and discussion on current initiatives.....Melissa Kirsch (10 minutes)
11. Updates from One-Stop Operator.....Jennifer Barnett (10 minutes)
12. Other Business
13. Public Comment Period

*Alan Thriffiley*

\_\_\_\_\_  
Alan Thriffiley, Chairman

**Serving Plaquemines, St. Bernard & St. Tammany Parishes**  
**317 North Jefferson Avenue, Suite 215, Covington, Louisiana 70433 • 985-875-9275**  
**[www.triparishworks.net](http://www.triparishworks.net)**



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Serving Plaquemines, St. Bernard & St. Tammany Parishes

## PUBLIC MEETING NOTICE AND CERTIFICATION TO HOLD VIDEO CONFERENCE MEETING

In accordance with Executive Proclamations JBE 2020-30 and 2020-58 issued by Governor John Bel Edwards on May 14, 2020, this notice shall serve as a certification of the First Planning District Workforce Development Board's inability to otherwise operate in accordance with the Louisiana Open Meetings Law due to a lack of a quorum as a result of the COVID-19 public health emergency.

Pursuant to Section 4 of JBE 2020-30, the First Planning District Workforce Development Board will provide for attendance at its essential meeting on March 24th, 2021, via video conference because it is unable to obtain a quorum. In addition, under Executive Order, Governor Edwards ordered the continuation of social distancing, as well as limiting occupancy to 75% of total facility capacity. It is essential for the First Planning District Workforce Development Board to meet and conduct essential business as stipulated in its governing rules under the Workforce Innovation and Opportunity Law.

Considering the foregoing, and in accordance with the above-mentioned Proclamations, the First Planning District Workforce Development Board will conduct business for their regularly scheduled bi-monthly meeting on **Wednesday, March 24, 2021 at 8:30 a.m.** via video conference and in a manner that allows for observations and input by members of the public, as set forth below.

The Workforce Board will utilize the online platform Zoom to livestream the meeting. The livestream will be available for viewing at the following link:

<https://us02web.zoom.us/j/85264236847?pwd=Q01hS1FUTTRlbXpRN01LSm5RV1hBZz09>

(Meeting ID: 852 6423 6847, Passcode: 848463) 5) beginning at 8:30 a.m. on Wednesday, March 24th, 2021. The agenda packet is available at [www.triparishworks.net](http://www.triparishworks.net) along with the link to connect to the meeting.

Public comment may be provided during the appropriate time of the meeting through the livestream link or may be emailed to the Executive Director at [firstplanning@bellsouth.net](mailto:firstplanning@bellsouth.net) no later than noon on Tuesday, March 23rd, 2021. The Executive Director will read all comments submitted by email into the record in reference to the relevant agenda item.

For questions regarding the virtual meeting of the First Planning District Workforce Development Board, please call the Executive Director at 985-875-9275.

**ALAN V. THRIFFILEY, SR., BOARD CHAIRMAN**

Notice posted at: Tri-Parish Works webpage -[www.triparishworks.net](http://www.triparishworks.net)  
317 North Jefferson Avenue, Covington, LA  
420 Old Spanish Trail, Slidell, LA  
3700 LaFontaine Street, Chalmette, LA

WEDNESDAY, JANUARY 27<sup>TH</sup>, 2021 – MINUTES OF THE MEETING OF THE FIRST PLANNING DISTRICT WDB, HELD AT 8:30am, using Zoom virtual technology due to the ongoing COVID-19 crisis. The meeting was held in compliance with an Emergency Resolution issued by Governor John Bel Edwards.

Members In attendance: Chris Abadie, Mindy Nunez Airhart, Floyd Baker, Charlene Bonck, Ellis Bourque, Timothy Bradbury, Trish Craddock, Stephanie Dupepe, Keith Espadron, Adriana Krieson, Rachel Mackey, Mark Pisani, Steve Price, Jerry Repka, II, Stacey Retzlaff, Mike Stedem, Alan Thriffiley, Lenny Unbehagen, and Allison Zinskie.. Additionally, in attendance were Jennifer Barnett, Don Shea TPW Director of Business Services, Angela Balli, LWC Industry Sector Coordinator, and Melissa Kirsch.

1. CALL TO ORDER: The meeting was called to order at 8:30am.
2. WELCOME AND INTRODUCTIONS: Chairman Thriffiley thanked everyone for joining the meeting and introduced new board members and guests which included: new board members Trish Craddock, Interim President for the St. Tammany Federation of Teachers and School Employees (replacing Ms. Debbie Green who recently retired), Mr. Timothy Bradbury, Business Manager for the Boilermakers Local Union #37. He asked them to introduce themselves and share what they do in their positions with their organizations. He also introduced guest, Ms. Angela Balli, LWC Industry Coordinator who explained her connection to the Tri-Parish Works Centers. The Chairman also introduced Mr. Don Shea, Director of Business Services, however he had not yet joined the call.
3. INVOCATION: Ms. Kirsch gave the Invocation.
4. APPROVAL OF MINUTES: Chairman Thriffiley presented the Minutes from the November 18th, 2020 board meeting. There was a motion made by Mr. Price, seconded by Mr. Stedem to accept the minutes as presented. A vote was taken, motion passed unanimously. No abstentions noted.
5. COMMENTS FROM THE CHAIRMAN: Chairman Thriffiley mentioned the continued struggles for the Centers to serve youth during these difficult times of the Covid pandemic. He wanted to share this in hopes that board members may have some suggestions or ideas on how youth spending could be increased. Questions were asked and answered and Ms. Kirsch gave a brief overview of the typical youth services provided and the challenges in having work experience activities due to Covid restrictions. Discussion ensued and it was decided that Ms. Kirsch would provide a one-page Youth overview for board members to encourage any feedback and suggestions from board members.

6. REVIEW OF EXPENDITURE AND OPERATION REPORTS THROUGH DECEMBER 2020: Ms. Kirsch presented the reports to the board indicating spending was going well, especially with training expenditures at 40%, especially given the continued issues with the Covid pandemic. She introduced an additional expenditure report that included line-item details and reviewed the Fund Utilization Report mentioning that the youth expenditures were still concerning, however she feels confident no money will be recaptured. Ms. Kirsch reviewed participant enrollment levels and as well as business engagement statistics. She shared that the majority of the training expenditures were in classroom training at 56%, with employer-based training at 17%. A current goal is to increase the youth work experience expenditures which is currently at 10%. She also presented the 2<sup>nd</sup> quarter performance measures in which there was a notable improvement across all of the benchmarks. She also updated the members on the unemployment insurance rate and Ms. Barnett discussed the most current data on the top job listings within the tri-parish area. A few questions were asked and answered and Ms. Barnett pointed out that for the first time, Therapists (Social Service related) was appearing on the top ten list for job listings, which was very interesting.
7. REVIEW AND APPROVAL OF ONE-STOP OPERATOR PROCUREMENT: Ms. Kirsch was recognized to provide an overview of this agenda item. She referred board members to the one-page recommendation document included in their meeting packets and gave a brief reminder of the procurement requirements for the One-Stop Operator. She also explained the recommendation was to procure the minimum requirement since the decision was previously made to bring the Center oversight back under local control. The Executive Committee reviewed the scope of work and recommend the acceptance of the procurement. Chairman Thriffiley commented that maybe it should be procured without a budgetary range. Discussion ensued on this topic in which a few options were presented. A motion was made by Mr. Abadie and seconded by Dr. Carlson to approve the One-stop Operator procurement as presented with the proposed budget only including a maximum compensation of \$60,000. Vote taken, motion passed unanimously with no abstentions.
8. UPDATE ON FILLING OF DIRECTOR OF PLANNING & OPERATIONS POSITION: The Chairman gave a brief update on the status of this position to keep board members up to date. He mentioned that the position had been advertised, Ms. Kirsch had conducted the first round of interviews and he had just finished with second interviews on the three candidates. Ms. Kirsch would be making a decision and offer within the next few weeks. He also shared that an updated organizational chart and salary schedule will be provided to the board at the March meeting. No questions were asked.
9. REVIEW AND DISCUSSION ON NEW QUARTERLY REPORT: Ms. Barnett was recognized to give the update on the progress being made on this report. She reminded the board of the many previous discussions undertaken by the board on the need for increasing communication

with Chief Elected Officials, public officials, partner agencies and the overall business community to ensure that successes are shared and they are kept up to date on Center and impactful data related to the Center activities. She indicated that the intention would be to produce this document on a semi-annual basis while also sending other relevant information more regularly to ensure effective communication. The goal is to have this first infographic ready for distribution within the next two weeks. A few positive comments were made regarding the document shared.

10. UPDATE AND DISCUSSION ON CURRENT INITIATIVES: Ms. Kirsch gave the following updates:
- the Disaster grant was going well as 40 temporary workers were on the job assisting with Covid related humanitarian efforts. She hoped that all workers will be hired by the end of March
  - the Executive Directors from all 15 Workforce Board were requesting a waiver of the Youth expenditure requirements. Many states already have this waiver and it would be very helpful by giving additional flexibility in spending youth funds
  - committee meetings will be starting up again in February and March, so members should be on the lookout for meeting notices
  - Personal Financial Disclosures will be due to the Louisiana Ethics Commission by May 15<sup>th</sup>, so she will begin sending out reminders to board members to ensure compliance with this requirement.
11. UPDATES FROM ONE-STOP OPERATOR: Ms. Barnett was recognized to give an update and she shared the following:
- "Business of the Year" award given to Globalstar and they were very appreciative for the recognition of their excellent training initiatives
  - She thanked Mr. Pisani (Associated Terminals) for his presentation at the recent staff meeting of his company and their needs for employees
  - Recent staffing changes: Business Services Representative (Dakotah Eason) moved on to Director of Career Services at Northshore Technical Community College. Currently working on her replacement. The Disaster Grant Coordinator at St. Bernard Center was promoted to Business Services Representative fore Plaquemines and St. Bernard. She thanked Mr. Unbehagen for referring Ms. Bartholomew to her as she has been a great addition to the staff and should do extremely well in her new role.
  - Mr. Shea gave an update on the successful pivoting taking place in Business Services by providing customized recruiting events to individual employers since unable to have large job fairs due to pandemic. Some of the employees that have had great experiences with these events include: STARC, Sunpro Solar, Sunbelt, Schneider Trucking, Auto Zone, St. Tammany Hospital
  - A new customized training contract initiated with Slidell Memorial Hospital and Northshore Technical Community College to train 15 individuals as Certified Nursing Assistants and 5 in Phlebotomy. The employer has conducted pre-interviews and chosen those they are interested in hiring at the successful completion of the training. SMH has agreed to pay a stipend to the participants as part of their 50% funding match.

12. OTHER BUSINESS: The Chairman asked if there was any other business to discuss. There was none.
13. PUBLIC COMMENT PERIOD: No comments were received. There being no further business the meeting was adjourned at 9:53 am.

FPD WDB EXPENDITURES TO BUDGET REPORT

Through FEB 28, 2021

| Budget Line Items  | ANNUAL BUDGET July 2020 – June 2021 | EXPENDITURES THROUGH 2/28/2021 | % EXP         | BALANCE OF FUNDS | CURRENT OBLIGATIONS | BALANCE INCLUDING OBLIGATIONS | % w/ OBS      | RESERVE FOR FUTURE YEAR 7/21 – 6/22 |
|--|-------------------------------------|--------------------------------|---------------|------------------|---------------------|-------------------------------|---------------|-------------------------------------|
| <b>Tri-Parish Centers - Program</b>                      |                                     |                                |               |                  |                     |                               |               |                                     |
| Staff Salaries/Fringe                                    | 849,201                             | 498,555                        | 58.71%        | 350,646          | 0                   | 350,646                       | 58.71%        | 231,000                             |
| Operating Costs  | 264,359                             | 124,459                        | 47.08%        | 139,900          | 68,456              | 71,444                        | 72.97%        | 42,100                              |
| <b>Training &amp; Support for Clients</b>                |                                     |                                |               |                  |                     |                               |               |                                     |
| Plaquemines  | 201,306                             | 16,118                         | 8.01%         | 185,188          | 23,784              | 161,404                       | 19.82%        | 89,000                              |
| St. Bernard  | 416,837                             | 74,101                         | 17.78%        | 342,736          | 26,914              | 315,822                       | 24.23%        | 165,000                             |
| St. Tammany  | 912,821                             | 706,693                        | 77.42%        | 206,128          | 238,613             | -32,485                       | 103.56%       | 216,755                             |
| St. Tammany Corp CEA                                     | 15,000                              | 10,000                         | 66.67%        | 5,000            | 5,000               | 0                             | 100.00%       | 1,250                               |
| Other Misc. Program Inc.                                 | 5,150                               | 5,150                          |               | 0                | 0                   | 0                             |               | 0                                   |
| <b>Dislocated Worker Disaster Grant – Temporary Jobs</b> |                                     |                                |               |                  |                     |                               |               |                                     |
| Plaquemines  | 100,044                             | 0                              | 0             | 100,044          | 0                   | 100,044                       | 0.00%         | 0                                   |
| St. Bernard  | 873,937                             | 124,136                        | 14.20%        | 749,801          | 0                   | 749,801                       | 14.20%        | 0                                   |
| St. Tammany  | 855,705                             | 62,795                         | 7.34%         | 792,910          | 0                   | 792,910                       | 7.34%         | 0                                   |
| <b>Tri-Parish Sub Total</b>                              | <b>4,494,360</b>                    | <b>1,622,007</b>               | <b>36.09%</b> | <b>2,872,353</b> | <b>362,767</b>      | <b>2,509,586</b>              | <b>10%</b>    | <b>745,105</b>                      |
| <b>Administration Office</b>                             |                                     |                                |               |                  |                     |                               |               |                                     |
| Staff Salaries/Fringe                                    | 273,079                             | 163,123                        | 59.73%        | 109,956          | 0                   | 109,956                       |               | 262,879                             |
| Operating Costs  | 40,255                              | 13,405                         | 33.30%        | 26,850           | 0                   | 26,850                        |               | 38,099                              |
| <b>Admin Sub Total</b>                                   | <b>313,334</b>                      | <b>176,528</b>                 | <b>56.34%</b> | <b>136,806</b>   | <b>0</b>            | <b>136,806</b>                | <b>56.34%</b> | <b>300,978</b>                      |
| <b>GRAND TOTALS</b>                                      | <b>4,807,694</b>                    | <b>1,798,535</b>               | <b>37.41%</b> | <b>3,009,159</b> | <b>362,767</b>      | <b>2,646,392</b>              | <b>44.96%</b> | <b>1,046,083</b>                    |

**FIRST PLANNING DISTRICT WORKFORCE DEVELOPMENT BOARD  
FUND UTILIZATION REPORT**

Month ending FEB 28, 2021

|                       | Admin      | Program      | Total Allocation | Expended thru 2-28-21 | Balance      | Percent Expended | Obligations | Percent w/Oblig | At-Risk of Recapture by 6/30/21 |
|-----------------------|------------|--------------|------------------|-----------------------|--------------|------------------|-------------|-----------------|---------------------------------|
| <b>Adult</b>          |            |              |                  |                       |              |                  |             |                 |                                 |
| *PY19 expires 6/21    | 10,198.00  | 91,791.00    | 101,989.00       | 101,989.00            | 0.00         | 100%             |             |                 | 0                               |
| **FY 20 expires 6/21  | 54,371.00  | 489,342.00   | 543,713.00       | 535,940.00            | 7,773.00     | 99%              | 7,773.00    | 100%            | 0                               |
| ***PY20 expires 6/22  | 11,556.00  | 104,003.00   | 115,559.00       | 41,904.00             | 73,655.00    | 36%              | 73,655.00   | 100%            |                                 |
| ****FY21 expires 6/22 | 57,664.00  | 518,979.00   | 576,643.00       | 0.00                  | 576,643.00   | 0%               | 76,553.00   | 13%             |                                 |
|                       | 133,789.00 | 1,204,115.00 | 1,337,904.00     | 679,833.00            | 658,071.00   | 51%              |             |                 |                                 |
| <b>Youth</b>          |            |              |                  |                       |              |                  |             |                 |                                 |
| *PY19 expires 6/21    | 61,253.00  | 551,281.00   | 612,534.00       | 495,890.00            | 116,644.00   | 81%              | 116,644.00  | 100%            | 0                               |
| ***PY20 expires 6/22  | 66,805.00  | 601,241.00   | 668,046.00       | 0.00                  | 668,046.00   | 0%               | 39,961.00   | 6%              |                                 |
|                       | 128,058.00 | 1,152,522.00 | 1,280,580.00     | 495,890.00            | 784,690.00   | 39%              |             |                 |                                 |
| <b>Disl Wk</b>        |            |              |                  |                       |              |                  |             |                 |                                 |
| *PY19 expires 6/21    | 15,923.00  | 143,310.00   | 159,233.00       | 159,233.00            | 0.00         | 100%             |             | 100%            | 0                               |
| **FY20 expires 6/21   | 67,502.00  | 607,522.00   | 675,024.00       | 665,005.00            | 10,019.00    | 99%              | 10,019.00   | 100%            | 0                               |
| ***PY20 expires 6/22  | 16,130.00  | 145,172.00   | 161,302.00       | 53,330.00             | 107,972.00   | 33%              | 100,090.00  | 95%             |                                 |
| ****FY21 expires 6/22 | 64,557.00  | 581,010.00   | 645,567.00       | 0.00                  | 645,567.00   | 0%               |             | 0%              |                                 |
|                       | 164,112.00 | 1,477,014.00 | 1,641,126.00     | 877,568.00            | 763,558.00   | 53%              |             |                 |                                 |
| *****DWG expires 3/22 | 203,298.00 | 1,829,686.00 | 2,032,984.00     | 191,566.00            | 1,841,418.00 | 9%               |             | 9%              |                                 |
| <b>Grand Total</b>    | 629,257.00 | 5,663,337.00 | 6,292,594.00     | 2,244,857.00          | 4,047,737.00 |                  | 424,695.00  |                 | 0.00                            |

\*PY19 - Program Year 2019 - Funds available July 1, 2019, expires on June 30, 2021

\*\*FY20 - Fiscal Year 2020 - Funds available October 1, 2019, expires on June 30, 2021

\*\*\*PY20 - Program Year 2020 - Funds available July 1, 2020, expires on June 30, 2022

\*\*\*\*FY 21 - Fiscal Year 2021 - Funds available October 1, 2020, expires on June 30, 2022

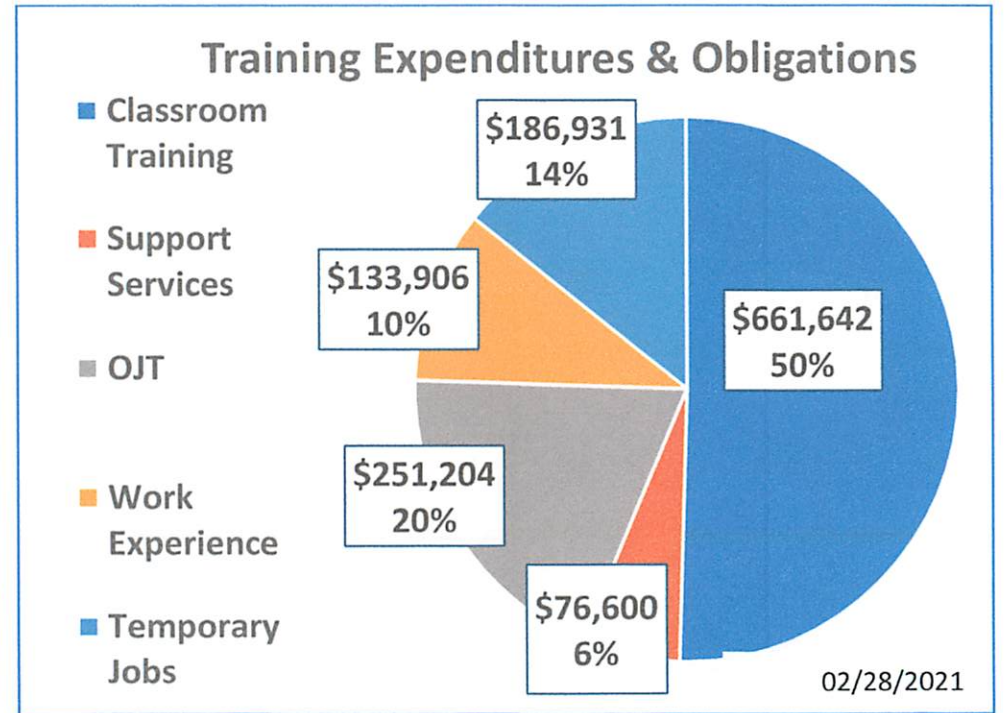
\*\*\*\*\* DWG - Dislocated Worker Emergency Grant - Funds available July 1, 2020, expires on March 31, 2022



## DASHBOARD REPORT for PROGRAM YEAR 20/21 February 2021

| JOB SEEKER/PARTICIPANT SERVICES<br>Through 2/28/2021 |                         |   |                          |                         | EMPLOYER SERVICES<br>Through 2/28/2021 |                     |                         |                        |                                    |
|--|-------------------------|---|--------------------------|-------------------------|--|---------------------|-------------------------|------------------------|------------------------------------|
|  | Center Foot Traffic YTD | Total # New Participants Jan – Feb 2020 | Total # Participants YTD | Total # in Training YTD | # New Employers Jan 2021 - Feb 2021    | # New Employers YTD | # New OJT Contracts YTD | # OJT Participants YTD | # of Successful OJT Completers YTD |
| ST. TAMMANY  | 1820                    | 51                                      | 347                      | 199                     | 25                                     | 211                 | 17                      | 41                     | 10                                 |
| ST. BERNARD / PLAQUEMINES                            | 305<br>(262/43)         | 20                                      | 118                      | 62                      | 7                                      | 30                  | 2                       | 0                      | 0                                  |

| EMPLOYER CONSULTATIONS & CUSTOMIZED SERVICES<br>1/1/2021 TO 2/28/2021 |   |
|---|---|
| <i>*bold denotes new/renewed Training Contract</i>                    |   |
| ST. TAMMANY   | All Accounting and Tax Consultants, Autozone, Baumer Foods, Boys & Girls Clubs of Southeast Louisiana, CDIT, Christwood, Compliance Envirosystems, Creole Bagelry, <b>East St. Tammany Habitat for Humanity</b> , Ernst & Young, <b>Finisher</b> , <b>Globalstar</b> , <b>Grass Master</b> , Kent Design Build, MacKenzie, Ochsner Health System, <b>Patriot Government Services</b> , <b>PEC Safety</b> , <b>PF Spam</b> , <b>Resource Bank</b> , Rotolo, <b>Slidell Memorial Hospital</b> , Southern Smocked Company, St. Tammany Parish Hospital, Textron Marine Systems, <b>Tulane National Primate Research Center</b> |
| ST. BERNARD / PLAQUEMINES   | Domino Sugar, Exxon Mobil – Chalmette Refining<br>( <i>Transition period – change of staffing</i> )   |

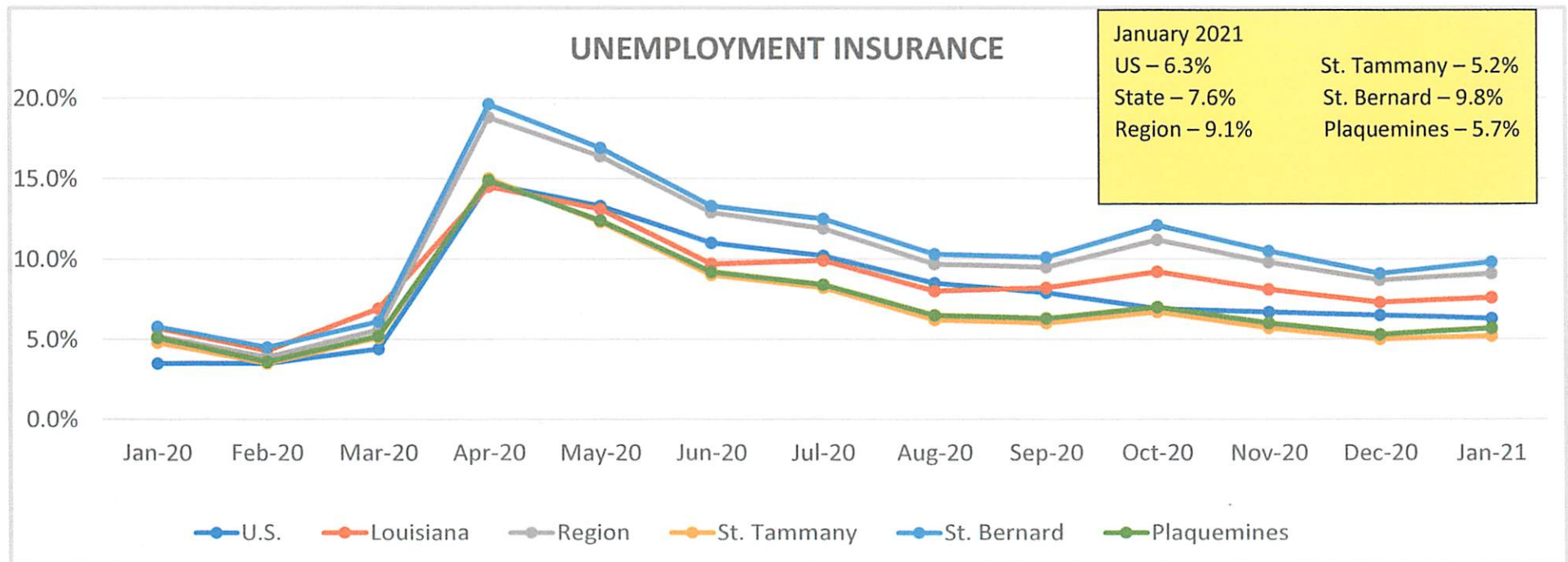


**Hiring Events Held: Jan/Feb:** Autozone, St. Tammany Parish Hospital  
**March:** Domino Sugar, Great American Cookie Co, *upcoming* Rotolo (3/26), Applebee's (4/5)

Most Recent Federal Performance Measures\*: 2<sup>nd</sup> Quarter of PY 20 ending 12/31/20

| Performance Measures                    | Adult             |        | Dislocated Worker |        | Youth             |        |
|---|-------------------|--------|-------------------|--------|-------------------|--------|
|   | Negotiated Range  | Actual | Negotiated Range  | Actual | Negotiated Range  | Actual |
| Employed 2 <sup>nd</sup> Qtr After Exit | 60.3% - 67.0%     | 70.5%  | 60.3% - 67.0%     | 72.5%  | 63.0% - 70.0%     | 72.3%  |
| Employed 4 <sup>th</sup> Qtr After Exit | 60.3% - 67.0%     | 72.3%  | 61.2% - 68.0%     | 69.8%  | 64.8% - 72.0%     | 69.4%  |
| Median Earnings (Quarterly)             | \$5,580 - \$6,200 | \$     | \$6,840 - \$7,600 | \$     | \$2,610 - \$2,900 | \$     |
| Earned Credential                       | 70.2% - 78.0%     | 89.3%  | 70.2% - 78.0%     | 94.1%  | 52.2% - 58.0%     | 40.0%  |
| Skills Gained During Training           | 55.8% - 62.0%     | 81.1%  | 62.1% - 69.0%     | 82.1%  | 40.5% - 45.0%     | 66.7%  |

Green Exceeds range | White within range | Red below range | \* Data from HiRE Predictive Reports. Final Performance report for Q2 not yet available



TOP TEN JOB LISTINGS BY OCCUPATION – January 2021 through February 2021

| ST. TAMMANY                         |                |               | ST. BERNARD                    |                |               | PLAQUEMINES                     |                |               |
|-------------------------------------|----------------|---------------|--------------------------------|----------------|---------------|---------------------------------|----------------|---------------|
| Occupation Grp (4-digit)            | # of Employers | # of Postings | Occupation Grp (4-digit)       | # of Employers | # of Postings | Occupation Grp (4-digit)        | # of Employers | # of Postings |
| RN's                                | 165            | 685           | Driver/Sales and Truck Drivers | 74             | 251           | Driver/Sales and Truck Drivers  | 70             | 285           |
| Driver/Sales and Truck Drivers      | 180            | 654           | RN's                           | 34             | 75            | Supervisors – Sales Workers     | 12             | 45            |
| Customer Service Reps               | 84             | 350           | Retail Sales                   | 24             | 68            | Customer Services Reps          | 17             | 37            |
| Retail Sales                        | 99             | 349           | Supervisors – Sales Workers    | 22             | 61            | RN's                            | 10             | 27            |
| Supervisors – Sales Workers         | 88             | 331           | Therapists                     | 6              | 49            | Passenger Vehicle Drivers       | 1              | 23            |
| Laborers/Material Movers            | 52             | 163           | Customer Service Reps          | 28             | 48            | Retail Sales                    | 9              | 22            |
| Supervisors – Food Prep Workers     | 38             | 160           | Fast Food Counter Workers      | 13             | 28            | Insurance Sales Agents          | 7              | 16            |
| Home Health and Personal Care Aides | 22             | 138           | Laborers/Material Movers       | 12             | 26            | Childcare Workers               | 1              | 13            |
| Fast Food Counter Workers           | 29             | 127           | Cashiers                       | 9              | 25            | Therapists                      | 5              | 13            |
| Cooks                               | 29             | 120           | Passenger Vehicle Drivers      | 3              | 24            | Supervisors – Food Prep Workers | 6              | 12            |

Notes: Overall increase of top jobs by 62% or and increase of 1,619 additional job openings\*

- St. Tammany increased 51.2% unique job openings in top jobs from 2,035 to 3,077
- St. Bernard increased 75.1% unique job openings in top jobs from 374 to 655
- Plaquemines increased 150.3% unique job openings in top jobs from 197 to 493

\*Prior dashboard report covered a 3-month period (Oct 2020 to Dec 2020) compared to just two months (Jan 2021 to Feb 2021) reviewed in the current dashboard, making the increase all that more significant.