

PUBLIC NOTICE

First Planning District
Louisiana Workforce Development Area #10

EQUAL OPPORTUNITY COORDINATOR DESIGNATION

Mr. Xavier Fontenot has been officially designated as Equal Opportunity (EO) Coordinator, responsible for the development and direction of equal opportunity for the First Planning District, Louisiana Workforce Development Area #10. In his capacity as Equal Opportunity Coordinator, Mr. Fontenot handles all matters of equal opportunity, compliance, affirmative action, discrimination complaint processing/complaint investigation, and the overall development of equal opportunity issues.

Mr. Fontenot, in his position as EO coordinator, reports directly to Ms. Suzanne Torregano, Executive Director of the First Planning District. If Mr. Fontenot either leaves the position of EO Coordinator or his assigned duties change, Louisiana Works will be notified.

All questions related to matters of equal opportunity and nondiscrimination, including compliance and complaint processing, are to be directed to Mr. Xavier Fontenot, EO Coordinator, at 317 North Jefferson Avenue, Room 213, Covington, Louisiana 70433, 985-875-9314, or by calling the relay system for the hearing impaired at 1-800-846-5277.

It is the policy of the First Planning District to assure that no individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of, or in connection with, any such program funded by Louisiana Works on the basis of race, color, religion, sex, national origin, age, disability, genetic information, veteran status, and political affiliation or belief; and against any beneficiary of programs financially assisted under Title I of the Workforce Innovation & Opportunity Act of 2014 (WIOA), on the basis of beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or their participation in a WIOA Title I financially assisted program or activity.

The First Planning District will publish a yearly press release relative to the commitment to equal opportunity and nondiscrimination and will provide the Equal Opportunity Coordinator's name, job title, address and telephone number for interested individuals to obtain further information. Additional information related to complaint procedures is outlined on Louisiana Works' official complaint poster, which is required to be posted in all offices of the First Planning District, Tri-Parish Works Career Centers, contractors, and any other satellite locations of First Planning District.

Equal Opportunity Employer/Program | Auxiliary Aids & Services Upon Request | TDD 800-259-5154

April 22, 2026